

### PARTICIPANT DEMOGRAPHICS

<b>Enrolled</b>	1,165	<b>Average Age</b>	41	<b>Average Years in ECE Field</b>	10.2												
<b>Completed</b>	793																
<b>Gender</b>	Female 95%	Male 1%	Declined to state 4%														
<b>Race/Ethnicity</b>	Hispanic 56%	Black 15%	White 12%	Asian 6%													
	Multiracial 5%	Other 4%	Unknown 3%														
<b>Highest Education Level</b>	<table border="0"> <tr> <td>Less than HS</td> <td>6%</td> </tr> <tr> <td>HS Diploma/GED</td> <td>7%</td> </tr> <tr> <td>Some college</td> <td>32%</td> </tr> <tr> <td>Associate's degree</td> <td>23%</td> </tr> <tr> <td>Bachelor's degree</td> <td>28%</td> </tr> <tr> <td>Graduate degree</td> <td>4%</td> </tr> </table>					Less than HS	6%	HS Diploma/GED	7%	Some college	32%	Associate's degree	23%	Bachelor's degree	28%	Graduate degree	4%
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<b>Primary Language</b>	English 64%	Spanish 29%															
<b>Work Setting</b>	Center 69%	FCC 23%	Other 8%														
<b>Work Status</b>	Full-time 68%	Part-time 42%															
<b>Job Title</b>	Teacher 28%	Assistant 26%	FCC Owner 17%														
	Master/Lead 14%	Administrator 8%															
<b>Work County Supervisorial District</b>	1 25%	2 25%	3 17%	4 15%	5 17%												

### EVALUATION FINDINGS

#### Milestone Achievements

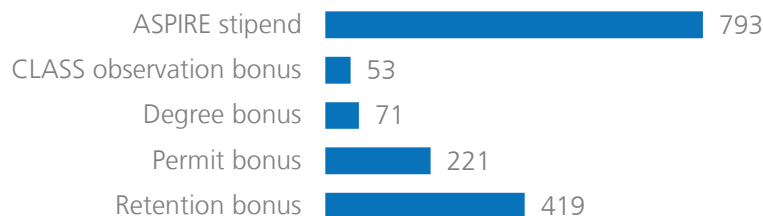
Completed coursework with a "C" or better      Earned a degree      Achieved permit (first time or upgraded permit)

**68.1%**

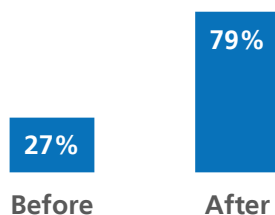
**6.1%**

**19.0%**

#### Stipend Awards



#### Participants "Very Familiar" with the Child Development Matrix

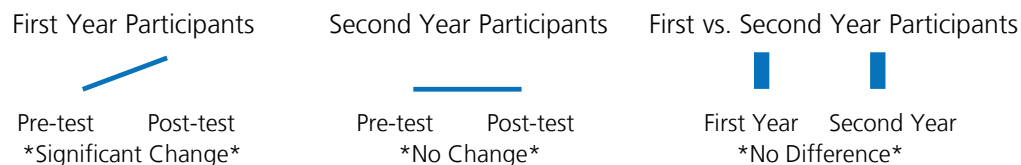


#### Prior to ASPIRE...

**68%** of participants never heard of the CLASS observation tool

**75%** of participants never participated in a CLASS training or activity

#### Knowledge of Effective Teacher-Child Interaction



#### Quotes from Participants on ASPIRE Staff as Valuable Support

"I liked being able to communicate with staff via email and their quick response."  
 "The staff was very helpful. I always got quick responses with any questions I had."  
 "The ASPIRE staff were very valuable since all of my questions were answered timely."  
 "I had good communication with the ASPIRE staff during the year."